

ETHICS CODE OF FUTURE MINDS SKOPJE

Future Minds Skopje is committed to advancing education and science through activities that respect the rights, dignity, and potential of all people it works with. These principles govern the organization's actions, its administrative bodies, and its relationships with partners, donors, and beneficiaries.

01 / RIGHTS AND DIGNITY

Future Minds promotes and respects the fundamental rights of all individuals it works with, applying the principle that every person, regardless of age, background, or status, has the right to access education and to participate as an active agent in their own development.

02 / PARTICIPATION

When designing, organizing, and managing activities, Future Minds listens to and properly accounts for the people and communities it serves, particularly by identifying their needs and shaping appropriate solutions.

03 / INDEPENDENCE OF BENEFICIARIES

Future Minds ensures that its projects do not create dependency. Instead, it equips participants with knowledge, skills, and tools to continue learning and developing independently.

04 / SUSTAINABLE DEVELOPMENT

Future Minds designs its programmes and projects to have a lasting impact beyond their completion, while promoting responsible practices and appropriate working conditions.

05 / PARTNERSHIP

Wherever possible, Future Minds seeks synergies with local and international partners, including public authorities, educational institutions, civil society organizations, and other associations working toward similar goals.

06 / SOLIDARITY AND SHARING

Future Minds applies and promotes the principles of solidarity and cooperation, working in a spirit of disinterested collaboration for the public good.

07 / RESPECT AND NON-DISCRIMINATION

Future Minds respects the beliefs, traditions, and backgrounds of all people and communities it engages with. It does not discriminate based on gender, religion, political affiliation, ethnicity, or social status.

08 / GENDER EQUALITY

Future Minds actively promotes equal rights and opportunities for men and women, and integrates gender equality considerations into its programmes and activities.

09 / EFFECTIVENESS

Future Minds continually assesses the impact of its projects and the quality of its management, seeking improvements to ensure the optimal use of its resources.

10 / INDEPENDENCE AND INTEGRITY

Future Minds acts fairly and impartially. It ensures its activities remain independent of political influence and free from conflicts of interest. It declines any funding from sources whose activities are inconsistent with its values, and it rejects all forms of corruption.

11 / TRANSPARENCY

Future Minds is fully accountable to its donors, partners, and the public. It ensures transparency regarding the sources of its funding and the ways in which those funds are used.